

**Professional Volunteer
Facilitator/Trainer
Paediatric Optometry & Case Management**

**Ref OAET - Country Ethiopia
Including working from home**

Name of assignment: Paediatric Optometry and Case Management Training

Role Location: Addis Ababa, Ethiopia

Salary: This is a volunteer opportunity which is unpaid.

Duration: 2-3 months preparation, 2 weeks delivery, up to 6 months post-delivery support.

Assignment travel dates: TBC July 2025, **applicants must be available throughout July 2025**

Number of Team Members required: Optometrists x 2, must have current registration (**only 1 place now available**)

Closing date for applicants: 15th April 2025

Interview date: 23 or 24 April 2025 (via Teams video call)

The Assignment

Clear vision is essential for education, as 80% of learning is visual. Yet, 12 million children worldwide struggle to see the blackboard or books due to a lack of glasses, making them three times more likely to fail or drop out. Most live in rural areas with limited healthcare access. Vision Action partners with Ministries of Health and Education to support school eye health programs, ensuring no child misses out on education due to the cost of eye care.

Working in partnership with Global Health Partnership (GHP), Orbis and the Ethiopian Optometry Association, who are dedicated in supporting Ethiopia's Ministry of Health Strategic plan for Eye Health, Vision Action plans to run a 2-week short CPD course in Paediatric Optometry and Case Management to Ethiopian Optometrists. This training will:

- a) Strengthen a multi-sectorial contribution to developing the efficiency of an eye care professional to tackle blindness due to URE among children.
- b) Improve fair distribution paediatric case dealer and motivated competent workforce across partner hospitals.
- c) Include a Training of Trainer element to facilitate delivery of future courses

Vision Action are seeking 2 Optometrists with previous experience of delivering training courses to upskill 12 Ethiopian Optometrists in paediatric refraction and case management. The face-to-face course will be run in Addis Ababa with the trainees, coming from different parts of Ethiopia, attending for the whole two weeks. **(One position has already been filled)**

In addition, 1 x volunteer with a strong proven background of delivering training of trainers courses will be required to deliver the training of trainer element of the course. **(This position has already been filled).**

Requirements

Required, you must have the following experience:

- ✓ Current GOC (or equivalent) registration and Professional Indemnity Insurance for working overseas with Vision Action
- ✓ Skills in Paediatric Optometry and case management, including dispensing and low vision. The course you will be delivering is continuous professional development to qualified Optometrists
- ✓ Experience of delivering interactive training, with good facilitation skills
- ✓ Excellent planning, preparation and reporting skills in the education and training environment
- ✓ An understanding of eye health services in a low resource setting
- ✓ Excellent IT skills, especially Google Drive
- ✓ Child Safeguarding training within the previous 12 months (Vision Action will provide successful applicants with an online course if you do not have this).

Personal Requirements:

- ✓ An ability to work as a team, working to deadlines
- ✓ An ability to adapt to challenging environments and sensitivity to culture differences
- ✓ Understanding of and able to work in accordance to Vision Action's aims, ethos and [policies](#).
- ✓ Is an ambassador of and will promote Vision Action. Some fundraising is required.
- ✓ Full and active support of [Vision Action's strategic vision, mission and strategies](#)
- ✓ To have time to commit to pre and post assignment duties and self-preparation

Professional Volunteers going overseas require good inter-personal skills and must be hard working, flexible and motivated by the opportunity to help and make a difference to eye health services in low-middle income countries. To take part in an overseas assignment, excellent communications skills are required and the ability to undertake a wide variety of tasks both optical and non-optical.

Role of the Volunteer

Pre Assignment:

- Review, update and prepare training materials and delivery templates
- Liaise with other team members and workgroup volunteers and Vision Action staff, UK and Ethiopia
- Prepare handouts as required in the course materials
- Facilitate the completion of the pre-training trainee questionnaire
- Complete Child safeguarding and first aid online training
- Read and agree to Vision Action's policies and code of conduct
- Attend mutually agreed planning e-meetings (Teams)
- Complete paperwork including registration documents, DBS and reference checks and visa application
- Personal preparation including vaccinations and travel arrangements to airport of departure
- Fundraising and raising awareness

During:

- Follow guidance from Country Director and Country Partners
- Receive training of trainers training, then work as a team to facilitate daily planning and delivery of course
- Deliver the training timetable (presentations, discussions, practicals, clinics)
- Attend daily briefing/debriefing, evening preparation for next day's event
- Arrange, facilitate and deliver practical training in the paediatric eye clinic
- Collection of statistics, training and other required data, including case study collection and photos with completion of the appropriate consent form
- Maintain and clean Vision Action refraction and dispensing kits kept in-country after use
- Embrace cultural differences and different ways of working
- Being an ambassador for Vision Action
- Other tasks as required so learners are equipped with the knowledge to practice their new skills

Post Assignment:

- Write trainee feedback reports
- Collate trainee feedback and case studies
- Update and review training materials in response to feedback
- Create a detailed team report with statistical information
- Complete a testimonial for Vision Action
- Thank any donors who have donated via your fundraising
- Staying engaged with Vision Action and its work, especially in the assignment country
- Encourage others to engage with Vision Action.

You will need excellent planning skills, both personally and within a team. This is a long-term volunteering role, please make sure you have the time to fulfil this. Good communication skills are needed throughout the assignment pathway.

Financial Commitment

This is an unpaid role. The volunteer will need to pay for their travel from home to/from the airport of departure, vaccinations and malaria medications, postage for visa, plus personal spending money.

Vision Action pays for flights, visa, insurance, accommodation, in-country transport, meals and bottled water.

In addition, there will be a fundraising target to meet, which goes towards unrestricted funds, not the travel expenses

How to Apply

Please email your CV to Judith Trigg at volunteering@visionaction.org.uk with details of your relevant experience and why you would like to be considered for this role, before the closing date above.

Preference may be given to volunteers who meet the role specification and requirements, who have:

- Provided remote support designing training materials
- Previously delivered our Paediatric Optometry & Case Management Course or our Training of Trainers course

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